

## **Terms of Reference**

### **Short Term Consultant- Health Care Financing**

National Health Systems Resource Centre (NHSRC), New Delhi, has been set up under the National Health Mission (NHM) as an autonomous registered society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. The NHSRC is also mandated to contribute to health policy/programme design and evaluation.

Since its inception in 2006, NHSRC has been a repository of knowledge and a Center of Excellence for its agenda. This organization has professional linkages with a plethora of domestic and international bodies involved in the field of Public Health. There have been a number of personnel who have served with NHSRC and gained invaluable experience enabling them to graduate to the next rung of professional ladder. Vast exposure to Ministry of Health and Family Welfare, and its processes is a unique feature of NHSRC.

If you have a commitment to health equity and excellence of work, here is a unique chance to work with a team committed to shaping the public health landscape in India. The Consultant position offers you an opportunity to participate in the process of strengthening health systems, improving health care service delivery and enabling positive health outcomes, through hands-on implementation assistance at National, State and District levels. Working with a transdisciplinary team, you can discover, adapt, co-create and disseminate solutions to multiple challenges related to service delivery systems, universal primary health care, human resources for health, community processes, health financing, quality of care, public health planning and health promotion. This is an opportunity to support health systems strengthening at scale, learn from district and sub district implementation, undertake knowledge translation, and enable realization of the vision of universal health coverage.

NHSRC intends recruiting **Short Term Consultant Health Care Financing** purely on Contractual basis.

#### **Healthcare Financing Division, NHSRC has a mandate to work on:**

- Institutionalization of health accounts in India and the States,
- Develop framework/systems for rationalization and improvement of fund flows under National Health Mission.
- Documentation of best practices in healthcare financing models to improve efficiency, quality of care and equity.
- Costing of healthcare services for appropriate pricing of public health services and health insurance packages

#### **Roles and Responsibility:**

- Support production of annual health accounts for Union and states using health accounts production tool.
- Support improvement of methodologies and identification/use of new data sources for health accounts. Conduct large scale surveys to get health expenditure data from Enterprises and NGOs.
- Support work on concepts related to Financing of Universal Health Coverage and methods for monitoring financial progress towards UHC and SDGs.
- Publish research regarding healthcare financing policy, budgetary allocations and expenditures and household out of pocket expenditures.
- Support documentation of strategic purchasing and best practices in healthcare financing models to improve efficiency, quality of care and equity
- Support Costing of healthcare services and work on team-based performance incentives.
- Support work on Public-Private Partnership in Healthcare.
- Participate in expert meetings, committees of the government/ other institutions representing NHSRC on aspects related to healthcare financing

- Assist Healthcare Financing team in organizing workshops, seminars, conferences and trainings at central, regional, district and facility level, on the theme of Healthcare Financing in general
- Any other task as assigned by Advisor/Team Lead Healthcare Financing and Executive Director, NHSRC

**Qualification and Experience:**

- Masters/Postgraduate qualification in Public Health/Health Management or Health Financing; MBA (Finance)/master's in economics/Public Policy with work in Health Financing.
- Minimum 1 year's post qualification experience of working with health sector with focus on healthcare financing.

**Other Qualities:**

- Team players show ability to work with government officials, administration, community representatives, and other domestic/ international partners.
- Excellent communication skills (including written and presentation skills) in English and a working knowledge of Hindi.
- Computer proficiency including MS Office (Word/Excel/PowerPoint) and ability to undertake search Engine based research. Knowledge of statistical packages (like EPI - info/SPSS/Stata/SAS) is desirable.
- Ability of multi-tasking and adherence to tight timelines under increased work- pressure.
- Strategic thinking and leadership skills Formal educational qualification could be relaxed for suitable candidates.

**Age:** 30 Years or Below (As on last date of application)

**Location:** NHSRC Office, New Delhi

**Contract Tenure:** Up to Three months, further extendable subject to performance of candidate and requirement of division

**Remuneration Range:** Between Rs. 60,000/- to Rs. 1,20,000/-

***\*Fee offered within the band will be commensurate with qualification and experience.***

**Note:** As this is a short-term assignment.

- Preference will be given to candidates residing within Delhi/NCR region.
- The selected candidate will be required to join within 7 days.

Candidates selected in this interview could be considered for other vacant positions at NHSRC requiring similar skill sets and at appropriate level.

**How to apply:** Candidates are requested to fill the online application correctly which is available on the NHSRC website (<http://nhsrcindia.org>). Applications will be accepted in the prescribed online application format only. Last date for receiving applications is **15<sup>th</sup> June 2022**.