

Terms of Reference

Short Term Consultant (Quality Improvement)

National Health Systems Resource Centre (NHSRC) has been set up under the National Health Mission (NHM) as an autonomous registered society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. The NHSRC is also mandated to contribute towards National strategic health planning and programme design. Work at the NHSRC is organised around seven divisions, namely – Community Processes & Comprehensive Primary Care (CP-CPHC), Quality Improvement, Public Health Planning, Public Health Administration, Healthcare Financing & Healthcare Technology and Human Resources for Health. NHSRC intends recruiting Consultant – Implementation manual for Rapid Improvement Events under MusQan purely on short-term basis.

Summary of the Position

India has made considerable progress in improving the survival of newborn and children. Nevertheless, we still have a long way to achieve our defined targets under the National Health Policy (2017) and Sustainable Development Goals (2030). Therefore, a multi-pronged strategy is required to achieve the targeted goal of SDG and reaching the most marginalized children across the country. MusQan is one such initiative by the GOI, which aims to ensure child-friendly health services in public health facilities, with the provision of assured quality and safe care delivery for children in all stages of growth and development. The initiative focuses on implementing four key strategies for transforming a health facility into a child-friendly facility to improve the provision and experience of care for newborns and children. Under this guideline, a suggestive list of six Rapid Improvement Events have been defined to undertake improvement activities at the facility level to strengthen the evidence-based practices for illness management, functional referral systems, and engaging families for effective & trust-worthy communication and participatory decision-making. The incumbent would be expected to develop and design an implementation manual which would encompass handholding the targeted facilities during the execution of the rapid improvement events. S/he would also be expected to coordinate with the Child Health Division at the MoHFW, states and other stakeholders.

Roles & Responsibilities:

Expected role of the incumbent is multi-dimensional and are summarised below –

- To develop and design an implementation manual for supporting the states and facilities in undertaking rapid improvement events, as elaborated in MusQan guidelines
- Develop strategy and Implementation Plan for facilities to promote “Respectful and Family Participatory Care” by engagement of family and care-takers in newborn care.
- Implementation strategies for improving documentation and record management practices for timely recording and Updation of records and data.
- Any other function, as allotted by Advisor – Quality Improvement.

Qualification & Experience:

For achieving above-mentioned deliverables, the applicant is expected to possess following qualifications & experience –

- Possess MBBS/BDS/BAMS/BYMS/BUMS/BSMS/BHMS degree from a recognised institute
- Either of the following two years’ full-time Post graduate degree from a reputed institute:
 - ⇒ Master’s in Hospital Administration
 - ⇒ Master’s in Hospital Management

- ⇒ Master's in Public Health
- ⇒ Post Graduate Diploma in Hospital and Health Management
- Previous experience of work related to development of policies and guidelines relevant to Quality and Child Health shall be preferred.
- Excellent Writing skills.
- Proficiency in MS Office package.
- Post Qualification Experience of 2 Years

Note:

- Please note that fulfilling the eligibility criteria does not result into short-listing of the candidates for the interview.
- Since the requirement is immediate, the incumbent would be expected to join two weeks' time of the selection.
- Initial contract would be for three months, which may be extended for a limited period.

Age Limit: Up to 40 Years (as on the date of receiving the application)

Work Location: New Delhi; Opportunity to gain hands on experience of public health canvas of states and districts.

Travel to states and districts will be involved.

Remuneration Range: Between Rs. 60,000/- to Rs. 1,20,000/-

****Fee offered within the band will be commensurate with qualification and experience.***

Candidates selected in this interview could be considered for other vacant positions at NHSRC requiring similar skill sets and at appropriate level.

How to apply: Candidates are requested to fill the online application correctly which is available on the NHSRC website (<http://nhsrccindia.org>). Applications will be accepted in the prescribed online application format only. Last date for receiving applications is **28th December 2021**.